

RESOLUTION NO. 1019

A RESOLUTION EXTENDING THE TERM OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF WILSONVILLE AND OREGON PUBLIC EMPLOYEES UNION LOCAL #926.

WHEREAS, the City of Wilsonville and the Oregon Public Employees Union Local #926 entered into a collective bargaining agreement effective July 1, 1991; and

WHEREAS, the term of the collective bargaining agreement will expire on June 30, 1993; and

WHEREAS, the City and OPEU Local #926 are in the process of negotiating a new collective bargaining agreement that will not be completed by the June 30, 1993 expiration date; and

WHEREAS, both parties desire to extend the term of the existing bargaining agreement ;

NOW, THEREFORE, THE CITY OF WILSONVILLE RESOLVES AS FOLLOWS:

1. The City Manager is authorized on behalf of the City to enter into an agreement with OPEU Local #926 to extend the term of the existing collective bargaining agreement which will expire on June 30, 1993 to October 31, 1993 by which time a new bargaining agreement should be ratified.

ADOPTED by the City Council of the City of Wilsonville at a regular meeting thereof this 21st day of June 1993, and filed with the Wilsonville City Recorder this date.



GERALD A. KRUMMEL, Mayor

ATTEST:

Vera A. Rojas
VERA A. ROJAS, CMC/AAE, City Recorder

SUMMARY of Votes:

Mayor Krummel	<u>AYE</u>
Councilor Van Eck	<u>ABSENT</u>
Councilor Carter	<u>AYE</u>
Councilor Hawkins	<u>AYE</u>
Councilor Lehan	<u>AYE</u>

MEMO TO: CITY COUNCIL
FROM: REBECCA BORDREAU
DIRECTOR OF HUMAN RESOURCES
DATE: JUNE 14, 1993
SUBJECT: OPEU CONTRACT EXTENSION

SUMMARY

Wilsonville's contract with the Oregon Public Employee's Union expires June 30, 1993. The parties will be negotiating beyond the June 30 expiration date.

STAFF RECOMMENDATION

Approve extension of the 1991-93 Collective Bargaining Agreement with OPEU until negotiations are completed and a new contract is ratified.

DISCUSSION

Negotiations for a new contract opened in March, 1993. The parties agreed to change from the traditional model of bargaining to a collaborative or "interest based" method. The basic difference between interest-based and traditional bargaining is the open communication between the parties.

Principal steps in interest-based bargaining are to:

1. Separate the people from each bargaining issue,
2. Focus on interests, not positions,
3. Generate a variety of possibilities before deciding on what to do, and
4. Insist that the result be based on some objective standard.

While interest-based bargaining may be more time consuming, there are significant benefits to preserving and expanding lines of communication between labor and management. The process seems to be successful as the group has found much common ground.

We look forward to resolving all remaining issues in a non-adversarial manner by late summer or early fall.